

Monday November 24, 2008
Strictly Confidential

The National Corporate Wellness Report
Evaluation of Corporates eligible for the CII corporate wellness awards

Attached is the National Corporate Wellness report of 229494 employees completed as on date.

- A. Annexure I** Comprises the list of 581 Corporates & 229494 employees considered in this report.

- B. Annexure II** Identifies the list of 154 Corporates that have qualified an on date for the wellness awards, along with their **Workforce Health Score**.

- C. Annexure III** Comprises the list of 80 Corporates that have qualified for the **Health Promotion Awards**.

- D. Annexure IV** Comprises the rankings of Corporates for the **Overall Wellness Awards**.

- E. Annexure V** Makes available the Multi Corporate Group Health Profile of a random sample of 100000 Employees considered as the **National Corporate Wellness Report**.

- F. Annexure VI** Comprises the National Macro Health Profile of the Employees in 24 Health Parameters.

- G. Annexure VII** Comprises the National Micro Health Analysis of the Employees in all 73 Health Parameters.

Please do contact us for any clarifications

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Annexure - I**List of Participating Corporates**

As on date we have completed the Health & Lifestyle Assessment and Counselling of 229494 employees from 581 corporates as follows:

Company Name	Employees Evaluated	City
24/7 Customer Pvt Ltd	937	Multi Location
A.P. Paper Mills	30	Hyderabad
Aayuja Technologies	15	Bangalore
ABN Amro Bank	266	Multi Location
Accenture	53	Bangalore
Acclaris	146	Kolkata
ACE Components	24	Mysore
Addisson & Company Ltd	140	Chennai
ADP Private Limited	677	Hyderabad
Adventnet Development Center	176	Chennai
Advetity	151	Mumbai
Advinus Pharma	18	Pune
Agarpara Jute Mill	250	Kolkata
AGIL	39	Ahmedabad
Agilent Technologies	36	Delhi
Agri Ltd	32	Coimbatore
Agro Tech Foods Ltd	89	Secunderabad
Ahluwalia Contracts India Ltd	1411	Kolkata
AIMIL	99	Delhi
Air India	3	Mumbai
Airport Authority of India	75	Coimbatore
Aizant	75	Hyderabad
Ajel Technologies	37	Hyderabad
Alegion Insurance Broking Ltd	51	Chennai
All About Staffing India P Ltd	26	Delhi
Alliance Prosys India P Ltd	31	Hyderabad
Allience IT Consulting	54	Hyderabad
Alstom	14	Delhi
Amadeus India Pvt. Ltd.	149	Delhi
Aman Resorts	20	Delhi
Amar metering Pumps	29	Coimbatore
Amar Remedies	36	Mumbai
Amara Raja Batteries	54	Chennai
Amazon	93	Bangalore
Ambica Jute Mills	1431	Kolkata
Ammas Solutions Ltd	21	Bangalore
Anglo Indian	3623	Kolkata
Angus Mill	2200	Kolkata
AOK In House	945	Delhi

Company Name	Employees Evaluated	City
AON Global	10	Delhi
APC	278	Bangalore
Apeejay Surendra	49	Kolkata
APIDC Venture	7	Hyderabad
Apollo DKV Insurance Co Ltd	82	Multi Location
Apollo Gleneagles Hospitals	1256	Multi Location
Apollo Health Street	507	Hyderabad
Apollo Physiotherapy	106	Hyderabad
Apollo Schools of Nursing	183	Hyderabad
Apollo Sindhoori Capital Inv Ltd.	107	Chennai
Aragon BPO Solutions P Ltd	52	Mumbai
Aramex India P Ltd	126	Mumbai
Areva	16	Bangalore
Armour Consultants Pvt.Ltd.	27	Mumbai
Arowana Consultancy Ltd	19	Bangalore
Artizen	11	Bangalore
Ascar Microns (P) Ltd	30	Mysore
Asian Granito	302	Ahmedabad
Atheos Infra Solutions P Ltd	34	Bangalore
Auto Print Machinery Mfrs Pvt Ltd	126	Coimbatore
Auto Risk Management	52	Delhi
Aventis Pharma Ltd	165	Mumbai
AXA Business Services Pvt Ltd	506	Bangalore
Axis Bank Ltd	27	Delhi
Axsys Health Tech	30	Hyderabad
Aztec Software Ltd	270	Pune
B2B Software Technologies	56	Hyderabad
Babu Banarasi Das Inst of Mgmt	143	Lucknow
Bajaj Plastics	92	Nagpur
Bajaj Steels	113	Nagpur
Balasore Alloys Ltd	416	Balasore
Ballarpur Industries Ltd	180	Delhi
Bally Jute Mills	879	Kolkata
Balrampur Sugar Mill	1388	Bahraich
Bank of Baroda	276	Mumbai
Bank of India	408	Ahmedabad
Bank of Maharashtra	593	Multi Location
Bata India Ltd	850	Patna
B-cube IT Services Pvt Ltd	50	New Delhi
Bharti Airtel	1780	Multi Location
Bhushan Power & Steel	1683	Kolkata
Bihar Hotels Limited	47	Patna
B-IQ Technologies Pvt Ltd	27	Hyderabad
Birla Cement	200	Pune
Birla Soft	449	Multi Location
BLR Logistics India Ltd	24	Delhi

Company Name	Employees Evaluated	City
Blue Star	64	Chennai
BOI	49	Delhi
Breathweight Co	350	Kolkata
Burn Standard Co Ltd	819	Kolkata
C Tech Infosystems	51	Delhi
Cadence Design System	28	Bangalore
Cairn	9	Delhi
CAMS	472	Chennai
Canara Bank	92	Multi Location
Cap Gemini	31	Chennai
Caparo Engineering India Ltd	208	Jamshedpur
Cash Tech Solutions	51	Pune
CavinKare Pvt Ltd	65	Chennai
Central Bank of India	125	Mumbai
Central Excise and Customs	199	Pune
Chandana Textiles	47	Coimbatore
Chemin C & I Pvt Ltd	33	Pondichery
Chennai Co-operative Bank	122	Chennai
Chilwaria Sugar Mill	425	Bahraich
Cinemax India P Ltd	561	Mumbai
Citadel Research & Solutions	13	Hyderabad
CMC Ltd	850	Delhi
Coal India Ltd	197	Kolkata
Code Theatre	62	Bangalore
Coffee Day	33	Pune
Compass BPO Pvt Ltd	274	Multi Location
Computer Associates	120	Hyderabad
Conexant Systems India Pvt Ltd	71	Delhi
Confederation of Indian Industries	114	Chennai
Congruent Solutions	79	Chennai
CONSECO Data Services Pvt. Ltd.	115	Hyderabad
Consult Paragon	39	Bangalore
Controls & Switchgear Co Ltd	286	Delhi
Core Services	20	Chenani
Count	41	Hyderabad
Cove	15	Chennai
CSA Consultant	30	Kolkata
CSC	3000	Pan India
CTS	33	Chennai
Cummins Auto Service Ltd	427	Pune
Cyber Q Consultancy	48	Delhi
Dalhousie	2248	Kolkata
Damodar Valley Corporation	156	Kolkata
Dark Security Consultant Pvt Ltd	40	Kolkata
Datacraft India Ltd	140	Multi Location
DB Corporation	750	Ahmedabad

Company Name	Employees Evaluated	City
Deco Equipment Pvt Ltd	42	Mysore
Deepak Fertilisers	234	Pune
Deepak Nitrate	147	Pune
Delphi	36	Multi Location
Dena Bank	494	Mumbai
Digibee	45	Bangalore
Digital	11	Bangalore
Divma Engineering Co P Ltd	15	Pondichery
Dominas	2039	Multi Location
Dot Com Infoway Ltd	127	Chennai
DR. Reddys Lab	923	Hyderabad
DRF	24	Hyderabad
Dunlop India Ltd	1350	Kolkata
E 2 E BPO	95	Pune
E 4 E	391	Multi Location
E Base Interface	23	Hyderabad
E Brahma Tech (P) Ltd	34	Coimbatore
E- City Ventures Pvt Ltd	134	Mumbai
E Funds International	32	Delhi
Educomp Solutions Ltd	36	Delhi
Electronica Machine Tools	496	Pune
Electrosteel Integrated Ltd	191	Kolkata
e-Logistics	29	Chennai
Emami Limited	279	Kolkata
Empire Jute Mills	2000	Kolkata
Encardio Rite Electronics Pvt Ltd	104	Lucknow
Enteg	17	Bangalore
Ess Que Industries	604	Srinager
Essar	23	Delhi
Eureka Forbes	69	Pune
Everest	53	Delhi
EXL Services Com India Pvt Ltd	7	Mumbai
Famous Industries	313	Srinagar
FAPCCI	41	Hyderabad
Fena India	22	Delhi
Fenner India Ltd	60	Chennai
FHPL	18	Kolkata
Fidelity Technology India Pvt Ltd	230	Mumbai
FIL Industries Limited	1240	Srinagar
Financial Software & Systems P Ltd	172	Chennai
Finecom Communication Pvt Ltd	23	Chennai
Flextronics Designs Ltd	1035	Multi Location
Fortleza Developers	80	Pune
Foursoft Ltd	196	Hyderabad
Franklin Templeton	364	Hyderabad
Freescale Semiconductors	465	Multi Location

Company Name	Employees Evaluated	City
Fujitsu	35	Delhi
Fun Multiplex Pvt Ltd	74	Ahmedabad
G K S Industries Ltd	31	Chennai
G T N Textiles Ltd	21	Cochin
Gadi Detergent Powder	683	Kanpur
Gemmco Ltd	27	Bangalore
GIS Cotton Mill Ltd.	1750	Kolkata
Globsyn Technologies Ltd	105	Kolkata
GMR	85	Bangalore
Golden Source	76	Mumbai
Govt Medical College	39	Sri Nagar
Govt. Silk Weaving Factory	330	Sri Nagar
Green Chip Technologies	16	Chennai
Green Park Hotel	38	Hyderabad
Griha Software Technologies Ltd	92	Bangalore
Group 4 Securities	1403	Hyderabad
GSR Marketing	13	Hyderabad
Gujarat Heavy Chemicals Ltd	340	Ahmedabad
Gularia Chini Mill	176	Khiri (U.P)
GVK Bio Sciences Pvt Ltd	1054	Multi Location
H.S. Enterprises	100	Pune
Haat Incinerators India P Ltd	28	Bangalore
Haldia Petrochemicals Ltd	749	Kolkata
Hasting Jute Mills	513	Kolkata
HCL	4104	Multi Location
HDFC Bank	3552	Multi Location
Herbo Foundation	300	Assam
Heritage Institute of Technology	323	Kolkata
Hetero Drugs Limited	510	Hyderabad
Hexaware Technologies	75	Chennai
Hi- Tech Solutions	45	Kolkata
Hindalco Industries Ltd	563	Kolkata
Hinduja Foundaries Ltd	84	Chennai
Hindustan Aeronotical Ltd	43	Hyderabad
Hindustan Cables Ltd	41	Allahabad
Hindustan Cocacola	1303	Multi Location
Hindustan Motors Ltd.	3307	Kolkata
Hindustan National Glass	200	Kolkata
HoneyWell	92	Bangalore
Horizon Industries	199	Delhi
Horticulture Corporation Ltd	650	Srinagar
Hotel Kakatiya	98	Hyderabad
Hotel Manohar	121	Hyderabad
Hotel Viceroy	49	Hyderabad
Howden Insurance	1	Mumbai
Howrah Jute Mills	1885	Kolkata

Company Name	Employees Evaluated	City
HP	472	Multi Location
HSBC	2309	Multi Location
HTMT	3510	Bangalore
Hudco	21	Delhi
Hukumchand Jute Mill	749	Kolkata
Hydraulic Fluidics	17	Mysore
Hyundai	10	Delhi
Hyva India	141	Jamshedpur
I Flex BPO	195	Delhi
ICFAI	98	Hyderabad
ICICI Bank Ltd	16	Chennai
Icon Design Automation	19	Bangalore
IDBI	3	Mumbai
Idea Cellular	25	Pune
Idea Engg. Pvt Ltd	220	Chennai
IDL Gulf Oil Corporation	394	Hyderabad
IDL Pharma	145	Hyderabad
IFCI	8	Delhi
IGI Ltd	44	Bahriach
Igloo Dairy Services	187	Mumbai
I-Matrix Consultancy	13	Chennai
Incab TTL	178	Jamshedpur
India Steamship	52	Kolkata
Indian Bank	19	Delhi
Indian Foods Pvt Ltd	126	Madurai
Indian Immunologicals	10	Hyderabad
Indian Institute of Management	50	Lucknow
Indian Oil	9	Delhi
Indian Oil Sky Tanking	94	Bangalore
Indian Overseas Bank	140	Lucknow
Infinity Finance Service Pvt Ltd	47	Lucknow
Inforlinx	34	Hyderabad
Infosys	1023	Multi Location
Insta Health	32	Bangalore
Institute Of Management Education	65	Delhi
Intel	64	Bangalore
Intergraph	6	Hyderabad
Iqbal Leathers	162	Kanpur
ISWP Division	590	Jamshedpur
ITC	10	Delhi
ITC Bhadrachalam Paper Boards Ltd.	200	Hyderabad
ITC Infotech India	176	Bangalore
IVA Infotech	7	Bangalore
Ixia Technologies	17	Kolkata
J & B Software India (P) Ltd.	148	Chennai
J & K Cements Limited	570	Sri Nagar

Company Name	Employees Evaluated	City
J & K Tourism Corporation	170	Srinagar
J B Boda Brokers	17	Multi Location
J K Industries	991	Srinagar
J M Financial Services Pvt Ltd	302	Multi Location
J S International	1600	Kanpur
Jackson & Co	71	Delhi
Jaipuria Inst of Management	161	Lucknow
Jayasree Textiles	1000	Kolkata
Jehangir Hospital	76	Pune
JEMCO Division	150	Jamshedpur
Jessop & Co	1337	Kolkata
Jindal Steels	87	Multi Location
JMT	802	Jamshedpur
John Deery	402	Pune
John Crane Sealing System	158	Bangalore
John Flower Ind. Pvt. Ltd.	44	Bangalore
Johnson & Johnson	65	Delhi
Jubilant Organosys Ltd	2501	Multi Location
Jupiter Alloys	990	Kolkata
Jusco	384	Jamshedpur
K G Hospitals	1058	Coimbatore
K M Sugar	317	Bahriach
Kajaria Yarns & Twines Ltd	598	Kolkata
Kale Consultants Ltd	155	Pune
Kanbay	312	Chennai
Kanpur Plastic	100	Kanpur
Kanwaml Spices Industries	425	Srinager
Kashmir Kesar Mart	430	Sri Nagar
Keerti Industries	114	Hyderabad
Kelloggs India Ltd	94	Mumbai
Kennametal Widia Ltd	23	Bangalore
KGISL	1165	Coimbatore
Kirloskar Pneumatics Co Ltd	811	Pune
Kotak Mahindra Bank Ltd	208	Mumbai
KPIT Cummins Infosystems Ltd	763	Pune
Kurlon India Ltd	48	Bangalore
L & T	4906	Multi Location
Labvantage Solutions Pvt Ltd	33	Kolkata
Lafarge	65	Jamshedpur
Lakshmi Graha Apparels	31	Coimbatore
Lakya Engg	97	Kolkata
Lal Imli	1200	Kanpur
Lal Maha Ltd	65	Delhi
Last Peak	198	Kolkata
Learning Links Foundation	5	Delhi
LG	70	Multi Location

Company Name	Employees Evaluated	City
Liliput Kids Wear	4	Delhi
Lohia Engineering	713	Bahriach
Loyal Textiles	26	Chennai
LSI	20	Pune
M Power	7	Bangalore
M S Banarsi Dass and Sons	50	Jammu
M.C. Kejriwal Vidyapeeth	108	Kolkata
M.H.Police	289	Pune
Magna	88	Coimbatore
Mahindra	61	Coimbatore
Mahindra & Mahindra	908	Multi Location
Manganese Ore India Ltd	876	Nagpur
Maruti Udyog	30	Delhi
Mastek India Pvt Ltd	1482	Multi Location
Matrix Cellular Services	1	Delhi
Matrix Laboratories	43	Hyderabad
Maytas Properties Pvt. Ltd.	827	Hyderabad
MCML Systems Pvt Ltd	117	Multi Location
MCS Honda	250	Kanpur
Mecon	974	Ranchi
Meenakshi Distributors Pvt Ltd	49	Munger
Mega soft Limited	262	Hyderabad
Mellon India Pvt Ltd.	87	Pune
Menzies Aviation (India) Pvt Ltd	45	Bangalore
Mercer Consulting	56	Bangalore
Midas communication Tec Pvt Ltd	170	Chennai
Mind Tree Consulting	128	Bangalore
Mirza International	1499	Kanpur
Mistral Solutions Pvt Ltd	37	Bangalore
Misys	473	Bangalore
MLDC	400	Kanpur
Mohan Bakers	41	Kolkata
Monarch Ergonomics India Pvt Ltd	12	Hyderabad
Motorola	431	Multi Location
Mphasis Ltd	332	Multi Location
MSP Metallics	50	Orissa
N S K India Pvt Ltd	9	Chennai
Naffar Chand Jute Mills	3213	Kolkata
National Insurance Company Limited.	300	Lucknow
Neptune Readymix Concrete Pvt Ltd	45	Kochi
NESS	22	Bangalore
Netxcell Ltd	79	Hyderabad
Neulite Products P Ltd	17	Mysore
New Holland	15	Delhi
New India	19	Ranchi
Nezone Strips	250	Kolkata

Company Name	Employees Evaluated	City
Nezone Tubes	350	Kolkata
NHAI	9	Delhi
NIIT Ltd	510	Delhi
Nippon Demro	1673	Nagpur
Nokia India Pvt Ltd	279	Multi Location
Nokia Seimens Network	475	Chennai
NTPC Limited	995	Bhagalpur
Nykline logistics ltd.	58	Mumbai
Odessey	45	Chennai
Oil & Natural Gas Corporation Ltd	159	Multi Location
Oracle	10	Bangalore
Ordya Technologies	108	Bangalore
Oriental Bank of Commerce	206	Delhi
Parsvnath Developers Limited	270	Delhi
Patni Computer System (P) Ltd	4193	Mumbai
Patspin India Ltd	16	Cochin
Paul Wurth India Pvt Ltd	46	Delhi
Pearl Drinks	71	Delhi
Pearl Infrastructure	9	Delhi
Pennar Industries	203	Hyderabad
Pennywise Solution Ltd	92	Hyderabad
Pepsico	385	Mumbai
Persistent Systems Pvt Ltd	1978	Pune
Philips	13	Delhi
Plasma Soft Tech Pvt Ltd	13	Delhi
PMC Sierra	58	Bangalore
Police Department	289	Pune
Potential Services	217	Bangalore
Power Grid Corporation of India Ltd	80	Delhi
Premier	307	Pune
Price Water House Coopers Pvt Ltd	204	Kolkata
Prix Transmission	1084	Nagpur
Productivity Elements P Ltd	59	Chennai
PTC Industries Limited	109	Lucknow
Punj Lloyd	34	Delhi
Punjab National Bank	152	Multi Location
Radhakrishna Hospitality Services	216	Multi Location
Radico	39	Delhi
Radisson MBD India Hotel.	58	Delhi
Raksha	9	Delhi
Ramkrishna & Co	662	Jaipur
Rasna Private Limited	43	Ahmedabad
Rauzagoan Chini Mill	271	Bahriach
Red Chief Shoes	1024	Kanpur
Reliance	13	Delhi
Rhode & Schwarz	9	Bangalore

Company Name	Employees Evaluated	City
Rieter LMW Machinery Ltd	179	Coimbatore
Rishabh Software Co	100	Baroda
Rites	29	Delhi
RMI- Technology	38	Bangalore
RMSI Pvt Ltd	177	Delhi
Rhoclas	9	Hyderabad
RSB Transmission Ltd.	980	Jamshedpur
Ruksh International	600	Kanpur
Rupa & Company Ltd	78	Kolkata
Rupee Bank	183	Mumbai
S 2 S Solutions Pvt Ltd	93	Mumbai
S C Johnson	8	Delhi
S N M Developers Pvt Ltd	13	Hyderabad
SAF Yeast Company Pvt Ltd	25	Mumbai
Safe Waters	334	Srinager
Safenet Infotech	108	Delhi
Sagar Cements Ltd	193	Hyderabad
SAIL	7	Delhi
Saint Gobain	286	Multi Location
Samsung	89	Multi Location
SAP	15	Bangalore
Satyavani	93	Hyderabad
Schmer India Pvt Ltd	20	Bangalore
Schneider Electric India Pvt Ltd	503	Multi Location
Seneca Global	21	Hyderabad
Seva Bharat	99	Hyderabad
Shopper Stop Ltd	2319	Multi Location
Shri Ram Multipack	210	Ahmedabad
Shri Shakti Alternative Energy Pvt. Ltd.	19	Hyderabad
SICOP	327	Srinagar
SIDBI	37	Delhi
SIDCO	370	Srinagar
Sierra Atlantic	682	Hyderabad
Sify	110	Bangalore
SIRO Clinpharm Pvt Ltd	218	Mumbai
Sivanasen & Company	323	Chennai
Skylord Travels	42	Delhi
Skytech Solutions	270	Multi Location
Smokin Joes	216	Mumbai
SMS Pharmaceuticals Ltd	133	Hyderabad
Sonata	81	Bangalore
Spintex Industries	235	Nagpur
SPML	125	Kolkata
Springer India Pvt Ltd	25	Delhi
SQL Star	50	Hyderabad
Sri Ram Swaroop Inst of Mgnt	156	Lucknow

Company Name	Employees Evaluated	City
Sristek Tech	79	Hyderabad
St John's Research Institute	37	Bangalore
Standard Chartered Bank	414	Multi Location
Star Touch India Pvt Ltd	25	Bangalore
State Bank of Bikaner	28	Mumbai
State Bank of Hyderabad	432	Multi Location
State Bank of India	1515	Multi Location
State Bank of Indore	134	Mumbai
State Bank of Mysore	21	Mumbai
State Bank of Patalia	24	Mumbai
State Bank of Sourashtra	10	Mumbai
State Bank of Travencore	17	Mumbai
Stratify	24	Bangalore
String Real Estate	130	Chennai
Stuser Tools Pvt Ltd	24	Chennai
Subhas Projects & Marketing	109	Kolkata
Sukam	164	Delhi
Sun N Sand	122	Pune
Super Tannery	970	Kanpur
Support Soft	66	Bangalore
Supreme Pharmaceuticals	32	Mysore
Supreme Plasticizer	9	Mysore
Surana Infotech	39	Hyderabad
Surlon Co	13	Coimbatore
Susira Industries	62	Chennai
Sutherland	868	Chennai
Suven Life Sciences	92	Hyderabad
Symbol Technologies	56	Bangalore
Synergy Login	7	Kolkata
Taco	309	Pune
Taj	15	Pune
Taj Banjara	74	Hyderabad
Taj Caromandal Oriental Hotel	79	Chennai
Taj Coromandel Hotel	49	Chennai
Taj Deccan	100	Hyderabad
Taj Fishermans Hotel	51	Chennai
Take Solutions Ltd	104	Chennai
Talisma Corporation Pvt Ltd	84	Bangalore
Tamilnadu Co-operate Union	323	Chennai
Tamilnadu Paper Ltd	71	Chennai
Tata Consultancy Services	10503	Multi Location
Tata Infotech Ltd	35	Bangalore
Tata Motors	560	Jamshedpur
Tata Pigments	117	Jamshadpur
Tata Projects	69	Hyderabad
Tata Raw Materials	4460	Jaipur

Company Name	Employees Evaluated	City
Tata Rayerson	472	Jamshedpur
Tata Teleservices Ltd	241	New Delhi
Tavant Technologies Pvt Ltd	394	Bangalore
Taylor Rubber P Ltd	57	Coimbatore
Tayo	411	Jamshedpur
TCG Software	50	Bangalore
TCI	26	Delhi
TCIL	3	Jamshedpur
Tech Info Solution	62	Delhi
Tech Mahindra	4410	Multi Location
Technova	100	Pune
Tecumseh Products India Pvt Ltd	281	Hyderabad
Tex Corp Ltd	25	Delhi
Think 3	70	Bangalore
Thomson Corporation Ltd	420	Banagalore
Thygaraja Mills Ltd	51	Madurai
TI Cycles India P Ltd	242	Chennai
TIL Ltd.	161	Kolkata
Times of India	176	Multi Location
Timex Group	18	Delhi
Timken	16	Bangalore
Tinplate India Ltd.	1607	Jamshedpur
Tisco	14211	Jamshedpur
TNCU	323	Chennai
Tracter India Limited	161	Kolkata
Tramboo Cement Industries.	300	Sri Nagar
Transmetal	119	Baroda
Transworld Group of Companies.	279	Mumbai
TRF	549	Jaipur
Triveni Engineering	93	Mysore
TUCS	147	Chennai
TV - 18	19	Delhi
TVS Cherry Pvt Ltd	83	Madurai
TVS Interconnect Ltd	69	Madurai
TVS Motor	15	Delhi
U P Finance	425	Bahriach
U P Jal Nigam	671	Lucknow
U P Leather	5026	Bahriach
UCO Bank	172	Multi Location
UJWAL	19	Bangalore
UL India	60	Bangalore
Unilog Content Solutions	39	Bangalore
Union Bank of India	300	Lucknow
United Bewries	261	Multi Location
United Phosphorus Ltd	70	Mumbai
University of Hyderabad	222	Hyderabad

Company Name	Employees Evaluated	City
UPTEC	71	Lucknow
Uptopia	31	Bangalore
Usha Martin Ltd	1590	Jamshedpur
Vaidyanathnam OS	28	Trissur
Valtech India Pvt Ltd	161	Bangalore
Vani Pharma	84	Hyderabad
Vasu Agarbatti	56	Mysore
Vee Technologies	192	Bangalore
Velmurugan Heavy Engg	284	Trichy
Ventura	60	Hyderabad
VGP Group Of Companies	400	Chennai
Virtusa India Pvt Ltd	322	Chennai
Visnova Solutions	114	Delhi
VWF Industires	385	Multi Location
Walden Steels	350	Kolkata
WB Board of Secondary Education	99	Kolkata
Web Method	10	Delhi
Wellington	4259	Kolkata
Wenger & Watson FNC	25	Bangalore
West Land	119	Multi Location
Western Coalfields	585	Nagpur
Wilson Equipment	76	Coimbatore
Wipro	937	Multi Location
Wisemen Engg	380	Kolkata
WLC College	54	Kolkata
Woodlands	53	Delhi
WYSETech	91	Bangalore
Xansa India Ltd	769	Multi Location
Xerox Modicorp Ltd	152	Delhi
Yamaha	30	Delhi
Yash Paper Mill	250	Faizabad
Zavata India Pvt Ltd	230	Hyderabad
Zazz Fannries	1630	Kanpur
Zensar Technologies	140	Multi Location

Annexure I (A)

Summary report of 229494 employees

1. 581 Corporates units were evaluated from 32 cities.
2. 55 Corporates had multi locations in various cities, i.e., branch offices etc. All head offices and branch offices are treated as one organization.
3. 287 Corporates had less than 100 participants and are therefore ineligible for the awards.
4. 76 Corporates chose to undergo the abridged version of the Scan and are therefore ineligible for the awards.
5. CII and Apollo Group companies are not eligible for participation in the awards.
6. 154 Corporates are eligible for consideration for the wellness awards.

Annexure - II

Mentioned below is the list of 154 Corporates, that have qualified for the Wellness Awards (i.e., assessment of the organizations completed with over 100 employees participating from the Organizations)

Manufacturing Companies 63 corporates
Service Organizations 91 corporates

Manufacturing Companies Name	City	Employees Evaluated	Workforce Health Score
Birla Cement	Pune	200	69.023
Caparo Engineering India Ltd	Jamshedpur	208	67.012
Bhushan Power & Steel Ltd	Kolkata	921	66.124
V.W.F. Industries	Multi Location	385	65.712
Balasore Alloys Ltd	Balasore	416	63.329
McML Systems Pvt Ltd	Bangalore	103	63.125
Sivanasen and Company	Chennai	244	63.083
Kashmir Kesar Mart	Sri Nagar	428	63.019
Burn Standard Co Ltd	Kolkata	706	61.676
Freescale Semiconductors India Pvt Ltd	Multi Location	213	61.596
Controls & Switch Gear Co Ltd	New Delhi	181	61.459
Tecumseh Products India Pvt Ltd	Hyderabad	211	61.458
JEMCO Division	Jamshedpur	122	61.456
Haldia Petrochemicals Ltd	Kolkata	749	61.289
Hasting Jute Mills	Kolkata	108	61.145
Gularia Chini Mill	Bahriach	176	60.665
Kirloskar Pneumatics Co Ltd	Pune	481	60.601
Horizon Industries	Delhi	199	60.412
Deepak Nitrite Ltd	Pune	124	60.411
Howrah Jute Mills	Kolkata	814	60.245
Mahindra & Mahindra	Multi Location	215	60.233
L & T	Multi Location	3475	60.185
FIL Industries Limited	Srinagar	683	59.754
Electrosteel Group	Kolkata	203	59.182
Asian Granito	Ahmedabad	252	59.123
Deepak Fertilisers & Petrochemicals	Pune	213	59.089
John Crane Sealing System	Bangalore	158	59.051
Balarpur Industries Ltd	Delhi	109	58.943
SMS Pharmaceuticals Ltd	Hyderabad	126	58.865

Manufacturing Companies Name	City	Employees Evaluated	Workforce Health Score
Jayasree Textiles	Kolkata	456	58.690
Rauzagoun Chini Mill	Bahriach	271	58.668
ITC Bhadrachalam Paper Boards Ltd	Hyderabad	200	58.254
RSB Transmission Ltd	Jamshedpur	372	58.146
Jessop & Co Ltd	Kolkata	1023	58.125
Hindustan Cocacola	Hyderabad	594	58.030
Addisson & Company Ltd	Chennai	140	58.012
Balrampur Sugar Mill	Bahraich	338	57.678
Tramboo Cement Industries	Sri Nagar	200	57.195
Saint Gobain Glass India	Chennai	224	57.174
Tata Pigments	Jamshedpur	116	57.121
Jubilant Organosys	Multi Location	1966	57.031
INCAT (TTL)	Jamshedpur	176	56.977
Electronica Machine Tools Ltd	Pune	310	56.726
Emami Limited	Kolkata	179	56.620
J and K Cements Limited	Sri Nagar	570	56.102
JMT Auto Ltd	Jamshedpur	612	56.012
Sagar Cements Ltd	Hyderabad	193	55.959
Tinplate Company of India Ltd	Jamshedpur	1597	55.851
Hindalco Industries Ltd	Kolkata	563	55.577
IDL Gulf Oil Corporation	Hyderabad	394	55.533
Coal India Ltd	Kolkata	195	55.508
Tata Steel	Jamshedpur	3306	55.483
Govt. Silk Weaving Factory	Sri Nagar	327	55.018
Hetero Drugs Limited	Hyderabad	495	54.939
Famous Industries	Srinagar	313	54.744
Hindustan Motors Ltd	Kolkata	2890	54.570
Pepsico India Holdings Pvt Ltd	Mumbai	158	54.032
TIL Ltd	Kolkata	160	53.510
Yash Paper Mill	Faizabad	250	52.928
ISWP Division	Jamshedpur	268	51.839
Chilwaria Sugar Mill	Bahraich	425	51.019
Kajaria Yarns & Twines Ltd	Kolkata	559	49.621
Cummins Auto Services Ltd	Pune	240	46.950

Service Organizations Name	City	Employees Evaluated	Workforce Health Score
Siro Clinpharm Pvt Ltd	Mumbai	185	62.911
Bank of Maharashtra	Multi Location	313	62.834
Heritage Institute of Technology	Kolkata	321	62.807
Dot Com Infoway Ltd	Chennai	151	62.456
Xerox Modicorp Ltd	Delhi	127	62.456
Tech Mahindra	Hyderabad	132	62.131
Birla Soft Ltd	Multi Location	430	61.953
Amadeus India Pvt Ltd	Delhi	149	61.948
HSBC	Kolkata	1015	61.729
Parsvnath Developers Limited	Delhi	269	61.706
Aztec soft	Pune	270	61.692
NTPC Limited.	Bhagalpur	916	61.690
Sun - N - Sand	Pune	150	61.456
Tamilnadu Co-operate Union	Chennai	241	61.437
E 4 E	Multi Location	253	61.357
Franklin Templeton Investments	Hyderabad	267	61.243
M.C. Kejriwal Vidyapeeth	Kolkata	108	61.019
Cams	Chennai	122	61.010
J & B Software India (P) Ltd	Chennai	147	60.912
Motorola India P Ltd	Multi Location	163	60.865
Horticulture Corporation Ltd	Srinagar	450	60.747
Kale Cosultants Ltd	Pune	102	60.569
TUCS	Chennai	155	60.569
Xansa India Ltd	Delhi	598	60.507
Skytech Solutions Pvt Ltd	Multi Location	246	60.488
Tata Consultancy	Multi Location	1718	60.449
GVK Biosciences (P) Limited	Multi Location	557	60.219
DB Corporation	Ahmedabad	339	60.125
HTMT Global Solutions	Bangalore	2877	60.123
HDFC Bank	Multi Location	3274	60.102
Bank of Baroda	Mumbai	276	60.039
HCL Technologies	Multi Location	762	60.017
Adventnet Development Centre Pvt Ltd	Chennai	176	59.983
State Bank Of India	Multi Location	524	59.885
AOK In House	Delhi	942	59.872
ABN Amro Bank	Multi Location	129	59.775
Price Water House Coopers Pvt Ltd	Kolkata	202	59.703
Mega soft Limited	Hyderabad	260	59.683
State Bank of Hyderabad	Multi Location	356	59.508
Transmetal Ltd	Baroda	119	59.456

Service Organizations Name	City	Employees Evaluated	Workforce Health Score
Financial Software & Systems (P) Ltd	Chennai	172	59.273
ADP Private Limited	Hyderabad	677	59.230
Tayo Rolls Ltd	Jamshedpur	409	59.230
Conseco Data Services Pvt Ltd	Hyderabad	115	59.200
24/7 Customer Pvt Ltd	Multi Location	588	59.125
NIIT	Delhi	305	59.102
Fidelity National Information	Mumbai	134	59.090
Oriental Bank of Commerce	Delhi	153	59.045
Zavata India Pvt Ltd	Hyderabad	230	59.039
Idea Engg. Pvt Ltd	Chennai	218	59.001
Uttar Pradesh Jal Nigam	Lucknow	690	59.000
CA(India)Technologies Pvt Ltd	Hyderabad	120	58.958
Maytas Properties Pvt Ltd	Hyderabad	827	58.952
Thomson Corporation Ltd	Banagalore	215	58.949
Ahluwalia Contracts (India) Ltd	Kolkata	1043	58.920
AXA Business Solutions Pvt Ltd	Bangalore	506	58.631
R M S I Pvt Ltd	Delhi	153	58.614
Zensar Technologies Ltd	Pune	238	58.556
Nokia India Pvt. Ltd.	Multi Location	207	58.502
Dominas Pizza	Multi Location	238	58.456
Midas communication Tec Pvt Ltd	Chennai	170	58.443
Sicop	Srinagar	326	58.256
Shoppers Stop Ltd	Multi Location	2142	58.215
West Land Ltd	Multi Location	119	58.151
Mind Tree Consulting	Bangalore	128	58.123
Sierra Atlantic Software Services Ltd	Hyderabad	677	58.052
Virtussa	Chennai	105	58.032
Aramex India Pvt Ltd	Mumbai	126	58.024
MphasisBfl Software Ltd	Bangalore	276	58.006
Central Bank of India	Mumbai	123	57.967
J S International	Kanpur	865	57.953
RadhaKrishna Hospitality Services	Multi Location	210	57.914
Transworld Group of Companies	Mumbai	279	57.803
JM Financial Services Pvt Ltd	Multi Location	302	57.601
Bharti Airtel Ltd	Multi Location	233	57.586
Flextronics	Multi Location	887	57.523
Group 4 Security Systems Pvt Ltd	Hyderabad	235	57.523
Nokia Siemens Networks	Chennai	125	57.152
Central Excise and Customs	Pune	199	57.050
Datacraft India Ltd	Multi Location	133	56.617
Indian Overseas Bank	Lucknow	134	56.328
Tata Teleservices Ltd	New Delhi	155	56.226
SIDCO	Srinagar	370	56.016
E-City Ventures Pvt Ltd	Mumbai	134	56.007

Service Organizations Name	City	Employees Evaluated	Workforce Health Score
National Insurance Company Limited	Lucknow	143	56.000
UCO Bank	Kolkata	299	56.000
Kotak Mahindra Bank Ltd.	Mumbai	112	55.661
Union Bank of India	Lucknow	299	55.174
TAVANT TECHNOLOGIES	Bangalore	240	55.171
Sify Corporation	Bangalore	109	55.045
M.H. Police	Pune	287	51.530
VGP Group Of Companies	Chennai	131	36.256

Annexure II (A)

Summary report of 154 corporates

1. Of the 154 Corporates eligible for the corporate wellness awards 74 Corporates do not provide any Health Promotion Facilities.
2. 80 Corporates have qualified for the CII Corporate Health Promotion awards by providing some or all of the following facilities
 - Medical checkup
 - Healthy foods in canteen
 - Gym and Exercise facilities
 - Sports activities
 - Health talks

Annexure III

Health Promotion facilities evaluation of Corporates eligible for the CII Health Promotion Awards

As on date 154 Corporates have qualified in the CII wellness awards. Of this number 80 Corporates as mentioned below are eligible for the Health Promotion Awards.

Manufacturing Companies	37 corporates
Service Organizations	43 corporates

Manufacturing Companies Name	City	Health Promotion Score
Saint Gobain Glass India	Chennai	66.16
ITC Bhadrachalam Paper Boards Ltd	Hyderabad	65.32
L & T	Mumbai	64.05
Tinplate Company of India Ltd	Jamshedpur	60.93
Tata Steel	Jamshedpur	55.85
Kirloskar Pneumatics Co Ltd	Pune	55.59
Tata Pigments	Jamshedpur	55.34
Sagar Cements Ltd	Hyderabad	54.15
Freescale Semiconductors India Pvt Ltd	Noida	49.11
Tecumseh Products India Pvt Ltd	Hyderabad	44.24
V.W.F. Industries	Mysore	43.64
John Crane Sealing System	Bangalore	41.76
MCML Systems Pvt Ltd	Bangalore	32.64
Hindustan Cocacola	Hyderabad	27.54
Burn Standard Co Ltd	Howrah	22.01
Electronica Machine Tools Ltd	Pune	21.87
Balarpur Industries Ltd	Delhi	20.93
Caparo Engineering India Ltd	Jamshedpur	20.38
SMS Pharmaceuticals Ltd	Hyderabad	16.67
Addisson & Company Ltd	Chennai	16.29
Deepak Nitrite Ltd	Pune	13.55
TIL Ltd	Kolkata	9.63
Jessop & Co Ltd	Kolkata	9.58
Hetero Drugs Limited	Hyderabad	8.53
Haldia Petrochemicals Ltd	Kolkata	7.14

Manufacturing Companies Name	City	Health Promotion Score
Hindalco Industries Ltd	Kolkata	6.98
Yash Paper Mill	Faizabad	6.80
INCAT (TTL)	Jamshedpur	6.70
Pepsico India Holdings Pvt Ltd	Mumbai	6.46
Controls & Switch Gear Co Ltd	New Delhi	5.86
Asian Granito	Ahmedabad	5.71
Jubilant Organosys	Multi Location	4.09
Balasore Alloys Ltd	Balasore	3.99
RSB Transmission Ltd	Jamshedpur	3.34
Emami Limited	Kolkata	2.46
Hindustan Motors Ltd	Kolkata	2.37
Electrosteel Group	Kolkata	1.77

Service Organizations Name	City	Health Promotion Score
HCL Technologies	Multi Location	62.00
R M S I Pvt Ltd	Delhi	58.95
24/7 Customer Pvt Ltd	Bangalore	50.46
Thomson Corporation Ltd	Bangalore	48.28
Skytech Solutions Pvt Ltd	Multi Location	44.96
Birla Soft Ltd	Chennai	42.38
NTPC Limited	Bhagalpur	39.03
HTMT Global Solutions	Bangalore	37.91
ADP Private Limited	Hyderabad	37.51
State Bank of Hyderabad	Multi Location	35.62
Tata Consultancy	Multi Location	35.32
Tech Mahindra	Hyderabad	34.55
Price Water House Coopers Pvt Ltd	Kolkata	32.57
Flextronics	Chennai	30.36
Xansa India Ltd	Delhi	27.26
M.C. Kejriwal Vidyapeeth	Kolkata	26.30
Nokia Siemens Networks	Chennai	25.60
JM Financial Services Pvt Ltd	Multi Location	23.69
GVK Biosciences (P) Limited	Multi Location	22.26
Indian Overseas Bank	Lucknow	21.79
J S International	Kanpur	20.00
Uttar Pradesh Jal Nigam	Lucknow	19.57
Tata Teleservices Ltd	New Delhi	18.71
Union Bank of India	Lucknow	17.59
NIIT	Delhi	17.41
Siro Clinpharm Pvt Ltd	Mumbai	15.89
Oriental Bank of Commerce	New Delhi	15.62
Aramex India Pvt Ltd	Mumbai	14.76
National Insurance Company Limited	Lucknow	14.72
Midas Communication Tec Pvt Ltd	Chennai	14.47
HSBC	Kolkata	14.28
UCO Bank	Kolkata	12.91
CA(India) Technologies Pvt Ltd	Hyderabad	12.17
ABN Amro Bank	Chennai	12.09
Nokia India Pvt Ltd	Multi Location	12.03

Service Organizations Name	City	Health Promotion Score
Shoppers Stop Ltd	Multi Location	11.24
Taj Deccan	Hyderabad	10.00
West Land Ltd	Multi Location	8.57
Kotak Mahindra Bank Ltd	Mumbai	6.07
E-City Ventures Pvt Ltd	Mumbai	5.82
HDFC Bank	Pune	5.03
State Bank of India	Multi Location	4.69
Parsvnath Developers Limited	Delhi	1.71

Annexure III (A)

1. The **workforce Health Score (Annexure II)** represents the Health & Wellness Status of the employees in an organization.
2. The **Health Promotion Score (Annexure III)** represents the efforts put in by the company to improve the Wellness of employees in the organization.
3. The **Overall Best Health & Wellness Score (Annexure IV)** consider both, the efforts put in by the organization to improve health & also the resultant health status of the workforce.

Annexure IV

Overall Best Health & Wellness Corporate Organizations

The workforce Health Score & the Health Promotion Score of corporates have been considers to arrive at the Overall Best Corporate Wellness Organization

Manufacturing Companies 63 corporates
Service Organizations 91 corporates

Manufacturing Companies Name	City	Overall Score
L & T	Multi Location	62.121
ITC Bhadrachalam Paper Boards Ltd	Hyderabad	61.790
Saint Gobain Glass India	Chennai	61.667
Tinplate Company of India Ltd	Jamshedpur	58.391
Kirloskar Pneumatics Co Ltd	Pune	58.096
Tata Pigments	Jamshedpur	56.231
Tata Steel	Jamshedpur	55.667
Freescale Semiconductors India Pvt Ltd	Multi Location	55.353
Sagar Cements Ltd	Hyderabad	55.055
V.W.F. Industries	Multi Location	54.676
Tecumseh Products India Pvt Ltd	Hyderabad	52.849
John Crane Sealing System	Bangalore	50.406
McML Systems Pvt Ltd	Bangalore	47.883
Caparo Engineering India Ltd	Jamshedpur	43.696
Hindustan Cocacola	Hyderabad	42.785
Burn Standard Co Ltd	Kolkata	41.843
Balarpur Industries Ltd	Delhi	39.937
Electronica Machine Tools Ltd	Pune	39.298
SMS Pharmaceuticals Ltd	Hyderabad	37.768
Addisson & Company Ltd	Chennai	37.151
Deepak Nitrite Ltd	Pune	36.981
Birla Cement	Pune	34.512
Haldia Petrochemicals Ltd	Kolkata	34.215
Jessop & Co Ltd	Kolkata	33.853
Balasore Alloys Ltd	Balasore	33.660
Controls & Switch Gear Co Ltd	New Delhi	33.660

Manufacturing Companies Name	City	Overall Score
Bhushan Power & Steel Ltd	Kolkata	33.062
Asian Granito	Ahmedabad	32.417
INCAT (TTL)	Jamshedpur	31.839
Hetero Drugs Limited	Hyderabad	31.735
TIL Ltd	Kolkata	31.570
Sivanasen and Company	Chennai	31.542
Kashmir Kesar Mart	Sri Nagar	31.510
Hindalco Industries Ltd	Kolkata	31.279
RSB Transmission Ltd	Jamshedpur	30.743
JEMCO Division	Jamshedpur	30.728
Hasting Jute Mills	Kolkata	30.573
Jubilant Organosys	Multi Location	30.561
Electrosteel Group	Kolkata	30.476
Gularia Chini Mill	Bahriach	30.333
Pepsico India Holdings Pvt Ltd	Mumbai	30.246
Horizon Industries	Delhi	30.206
Howrah Jute Mills	Kolkata	30.123
Mahindra & Mahindra	Multi Location	30.117
FIL Industries Limited	Srinagar	29.877
Yash Paper Mill	Faizabad	29.864
Deepak Fertilisers & Petrochemicals	Pune	29.545
Emami Limited	Kolkata	29.540
Jayasree Textiles	Kolkata	29.345
Rauzagoun Chini Mill	Bahriach	29.334
Balrampur Sugar Mill	Bahraich	28.839
Tramboo Cement Industries	Sri Nagar	28.598
Hindustan Motors Ltd	Kolkata	28.470
J and K Cements Limited	Sri Nagar	28.051
JMT Auto Ltd	Jamshedpur	28.006
IDL Gulf Oil Corporation	Hyderabad	27.767
Coal India Ltd	Kolkata	27.754
Govt. Silk Weaving Factory	Sri Nagar	27.509
Famous Industries	Srinagar	27.372
ISWP Division	Jamshedpur	25.920
Chilwaria Sugar Mill	Bahraich	25.510
Kajaria Yarns & Twines Ltd	Kolkata	24.811
Cummins Auto Services Ltd	Pune	23.475

Service Organizations Name	City	Overall Score
HCL Technologies	Multi Location	61.01
R M S I Pvt Ltd	Delhi	58.78
24/7 Customer Pvt Ltd	Multi Location	54.79
Thomson Corporation Ltd	Banagalore	53.61
Skytech Solutions Pvt Ltd	Multi Location	52.72
Birla Soft Ltd	Multi Location	52.17
NTPC Limited.	Bhagalpur	50.36
HTMT Global Solutions	Bangalore	49.02
ADP Private Limited	Hyderabad	48.37
Tech Mahindra	Hyderabad	48.34
Tata Consultancy	Multi Location	47.88
State Bank of Hyderabad	Multi Location	47.56
Price Water House Coopers Pvt Ltd	Kolkata	46.14
Flextronics	Multi Location	43.94
Xansa India Ltd	Delhi	43.88
M.C. Kejriwal Vidyapeeth	Kolkata	43.66
Nokia Siemens Networks	Chennai	41.38
GVK Biosciences (P) Limited	Multi Location	41.24
JM Financial Services Pvt Ltd	Multi Location	40.65
Siro Clinpharm Pvt Ltd	Mumbai	39.40
Uttar Pradesh Jal Nigam	Lucknow	39.29
Indian Overseas Bank	Lucknow	39.06
J S International	Kanpur	38.98
NIIT	Delhi	38.26
HSBC	Kolkata	38.00
Tata Teleservices Ltd	New Delhi	37.47
Oriental Bank of Commerce	Delhi	37.33
Midas communication Tec Pvt Ltd	Chennai	36.46
Aramex India Pvt Ltd	Mumbai	36.39
Union Bank of India	Lucknow	36.38
ABN Amro Bank	Multi Location	35.93
CA(India)Technologies Pvt Ltd	Hyderabad	35.56
National Insurance Company Limited	Lucknow	35.36
Nokia India Pvt. Ltd.	Multi Location	35.27
Shoppers Stop Ltd	Multi Location	34.73
UCO Bank	Kolkata	34.46

Service Organizations Name	City	Overall Score
West Land Ltd	Multi Location	33.36
HDFC Bank	Multi Location	32.57
State Bank Of India	Multi Location	32.29
Parsvnath Developers Limited	Delhi	31.71
Bank of Maharashtra	Multi Location	31.42
Heritage Institute of Technology	Kolkata	31.40
Dot Com Infoway Ltd	Chennai	31.23
Xerox Modicorp Ltd	Delhi	31.23
Amadeus India Pvt Ltd	Delhi	30.97
E-City Ventures Pvt Ltd	Mumbai	30.91
Kotak Mahindra Bank Ltd.	Mumbai	30.87
Aztec soft	Pune	30.85
Sun - N - Sand	Pune	30.73
Tamilnadu Co-operate Union	Chennai	30.72
E 4 E	Multi Location	30.68
Franklin Templeton Investments	Hyderabad	30.62
Cams	Chennai	30.51
J & B Software India (P) Ltd	Chennai	30.46
Motorola India P Ltd	Multi Location	30.43
Horticulture Corporation Ltd	Srinagar	30.37
Kale Cosultants Ltd	Pune	30.28
TUCS	Chennai	30.28
DB Corporation	Ahmedabad	30.06
Bank of Baroda	Mumbai	30.02
Adventnet Development Centre Pvt Ltd	Chennai	29.99
AOK In House	Delhi	29.94
Mega soft Limited	Hyderabad	29.84
Transmetal Ltd	Baroda	29.73
Financial Software & Systems (P) Ltd	Chennai	29.64
Tayo Rolls Ltd	Jamshedpur	29.62
Conseco Data Services Pvt Ltd	Hyderabad	29.60
Fidelity National Information	Mumbai	29.55
Zavata India Pvt Ltd	Hyderabad	29.52
Idea Engg. Pvt Ltd	Chennai	29.50
Maytas Properties Pvt Ltd	Hyderabad	29.48
Ahluwalia Contracts (India) Ltd	Kolkata	29.46
AXA Business Solutions Pvt Ltd	Bangalore	29.32
Zensar Technologies Ltd	Pune	29.28
Dominas Pizza	Multi Location	29.23
Sicop	Srinagar	29.13

Service Organizations Name	City	Overall Score
Mind Tree Consulting	Bangalore	29.06
Sierra Atlantic Software Services Ltd	Hyderabad	29.03
Virtussa	Chennai	29.02
MphasisBfl Software Ltd	Bangalore	29.00
Central Bank of India	Mumbai	28.98
RadhaKrishna Hospitality Services	Multi Location	28.96
Transworld Group of Companies	Mumbai	28.90
Bharti Airtel Ltd	Multi Location	28.79
Group 4 Security Systems Pvt Ltd	Hyderabad	28.76
Central Excise and Customs	Pune	28.53
Datacraft India Ltd	Multi Location	28.31
SIDCO	Srinagar	28.01
TAVANT TECHNOLOGIES	Bangalore	27.59
Sify Corporation	Bangalore	27.52
M.H. Police	Pune	25.77
VGP Group Of Companies	Chennai	18.13

Annexure V

THE NATIONAL MULTI CORPORATE GROUP HEALTH PROFILE

Mentioned below is the Health & Lifestyle Assessment of a random sample of 100000 employees. Based on information provided by the employees, the Multi Corporate Group Health Profile is as follows:

I FITNESS

45.20% of the group have succeeded in the age and gender related fitness tests as compared to 54.80% who failed the tests.

II OVERWEIGHT

32.52% of the group is overweight / overfat. Several ailments including, cardiac ailments are connected to this. Obesity is also related to a sedentary life. The groups sedentary status is 40.71%.

III STRESS

29.57% of the group are highly stressed. Also, 48.24% of the group have significant psychosomatic ailments. Stress details are attached.

IV DEPENDENCIES

30.07% of the group are rated as dependent on (alcohol, smoking or paan) and are at risk of affecting their health due to this.

V CARDIAC RISK

53.55% of the group are at risk of heart ailments in future years due to various Lifestyle factors i.e. Obesity, Stress, Inactivity, etc.

VI CANCER RISK

25.35% of the group are at risk for cancer not only because of dependencies, but also family history, occupation etc.

VII SAFETY RISK

27.63% of the group are at risk of injury due to poor safety adherence.

VIII HEALTH SCORE

The National Multi Corporate group Health Score of 100000 Employees is 57.77%. A score of below 60% is indicative of a poor health status.

**The National Multi Corporate Group Profile of 100000 Employees
(Macro - Health Profile)**

I. MEDICAL 2008 - (%)

Primary Cardiac Risk	20.15
Secondary Cardiac Risk	53.55
Blood Pressure	17.49
Diabetes	14.17
High Cholesterol	15.55
Existing Heart Trouble	13.03

II. FITNESS

Excellent	12.32
Good	16.76
Poor	54.80

III. NUTRITION

Over Weight / Fat	32.52
Sedentary Status	40.71

IV. STRESS

Poor	29.57
Psychosomatic Stress	48.24
Stress at Home	19.33
Stress at Work / Occupation	20.19
Personality Stress	41.21
Stressful Routine	16.71

V. DEPENDENCY

Alcohol	15.80
Smoking	24.42
Paan	18.00

VI. CANCER RISK

Multi Factor risk	25.35
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VII. SAFETY

Poor Commuting Safety	15.97
Poor Work Safety	17.87

VIII. HEALTH SCORE 57.77

Annexure - VII**The National Multi Corporate Group Profile 100000 Employees****(Micro Health & Lifestyle Analysis)**

S.No.		(%)- Yes	No	Don't know
1	Has any member of your close family had Heart Attack, High Blood Pressure, Diabetes or Hyper Cholesterol before age 60 years ?	41	54	5
2	Do you have a Cardiac Problem ?	2	93	5
3	Do you have elevated Blood Pressure ?	8	86	7
4	Do you have elevated Blood Sugar levels ?	3	87	10
5	Do you have elevated Cholesterol / Triglycerides ?	3	79	18
6	In the past 12 months have you had any major accident / surgery / hospitalization ?	5	95	0
7	Do you suffer from anaemia ?	5	85	10
8	Are you frequently under medication ?	15	85	0
9	Are you unable to exercise partially or totally due to any medical reason ?	4	96	0
10	Do you exercise for at least half an hour 3 days a week ? (if your occupation is manual or physical, tick yes.)	47	53	0
11	Is your resting pulse rate below 72 beats per minute measured while sitting ?	36	64	0
12	Take a deep breath, can you hold your breath for 45 seconds ?	55	45	0
13	With your forefinger and thumb, pinch a roll of flesh at your waist above the hip	42	58	0

S.No.		(%)- Yes	No	Don't know
	bone. Is it more than 25 mm thick ?			
14	Can you complete continuous sit-ups as per your age ?	51	49	0
15	Can you touch your toes without bending your knees ?	64	36	0
16	Can you identify foods that are high in protein, carbohydrate, saturated and unsaturated fats and fiber, etc ?	53	47	0
17	Are you vegetarian ?	30	70	0
18	Do you eat raw uncooked vegetables / fruit daily ?	46	54	0
19	Do you eat beans, daal, lentils or gram almost daily ? OR Do you eat meat more than 3 days a week ?	74	26	0
20	Do you eat any of the following foods more than twice a week ? (whole cream milk, butter, cheese, ghee, dalda and other saturated fats) OR eggs and red meat (ie.,mutton,beef, pork, organ meat)	54	46	0
21	Do you eat puddings, cakes, mithai, sweets, chocolates, ice-cream etc. frequently or take more then 4 teaspoons of sugar daily ?	46	54	0
22	Do you drink more than 6 glasses of water daily ?	79	21	0
23	Do you use excess salt in your food or eat salted snacks (nuts, wafers, biscuits, etc.) ?	26	74	0
24	Do you eat out twice a week or more at restaurants,hotels,commercial food centres, etc. Or frequently consume commercially prepared food including coffee, jam, pickles, sauces, bottled drinks, tinned and packaged foods, etc.?	35	65	0
25	Were / Are either of your parents fat, OR were you a fat child upto the age of 18 years?	16	84	0
26	Do you generally eat a heavy dinner, snack between meals or eat your meals at irregular timings ?	43	57	0
27	Headaches	27	73	0

S.No.		(%)- Yes	No	Don't know
28	Respiratory ailments	8	92	0
29	Digestive problems	34	66	0
30	Musculoskeletal problems	27	73	0
31	Skin problems	13	87	0
32	Immune disorders	12	88	0
33	Insomnia	12	88	0
34	Do you have friends / relatives whom you can turn to for support and help ?	86	14	0
35	Are you emotionally / physically compatible with family members ?	90	10	0
36	Does your occupation give you adequate returns and hold promise for the future ?	77	23	0
37	Does your occupation result in neglecting your home, recreation and social life ?	36	64	0
38	Are you frequently time pressured and impatient (hate waiting in line, at traffic lights, interrupt conversations etc) ?	41	59	0
39	Are you basically competitive (compete with others, feel compelled to win, hate to loose) ?	63	37	0
40	Do you prefer to avoid conflicts and avoid discussing any differences at all costs ?	65	35	0
41	Do you find it difficult to give your needs as much importance as others needs ?	51	49	0

S.No.		(%)- Yes	No	Don't know
42	When faced with problems are you able to plan for solutions ?	90	10	0
43	Are you able to evaluate and accept the merit of ideas different from your own and are able to delegate ?	81	19	0
44	Death of significant person in last 12 months.	13	87	0
45	Major illness of significant person in last 12 months.	13	87	0
46	Separation from family or divorce.	4	96	0
47	Are you currently faced with any Major Family, Health, Financial, Career, Legal problems ?	22	78	0
48	Are you a passive smoker ?	23	77	0
49	Have you been smoking 10 cigarettes or more daily for the last 7 years or more ?	6	94	0
50	Have you been drinking more than 2 pegs of alcohol or its equivalent almost every day since that last 7 years or more ?	2	98	0
51	Have you been chewing paan, paan bahar, supari,tobacco, etc. almost daily for the last 7 years or more ?	5	95	0
52	Do you use narcotic drugs (marijuana, opium, hashish, heroin, etc.) ?	1	99	0
53	Do you frequently expose your skin to sunlight for long hours and suffer sunburn ?	7	93	0
54	During the last 7 years have you been frequently exposed to industrial chemicals, fumes, dust, radiation, gasoline, paint, etc.?	18	82	0
55	Do you currently have cancer or have you had cancer in the past ?	1	99	0

S.No.		(%)- Yes	No	Don't know
56	Have you undergone a cancer check - up during the last one year ?	1	99	0
57	Has any member of your close family had cancer ?	9	91	0
58	Do you have difficulty hearing ?	4	96	0
59	Do you wear spectacles or contact lenses for improving your vision ?	36	64	0
60	Do you have recurrent problems with Ears, Nose, Throat, Gums & Teeth ?	28	72	0
61	In order to preserve confidentiality, details on HIV / AIDS appear separately in your prescription. Please indicate test details here	30	70	0
62	Do you always observe the basic rules of home safety (i.e. Protection from fire hazards, safe usage of gas and electricity, safety railings in balconies and stairways) and other such measures ?	89	11	0
63	In your occupation / work do you adhere to all the safety regulations and stipulations ?	92	8	0
64	While commuting do you observe relevant safety regulations (seat belts, helmets, speed limits, traffic regulations, etc.) ?	87	13	0
65	Do you frequently engage in contact sports, motor sports or adventure activities including water sport, aero sport, mountain climbing, etc.	12	88	0
66	Does your Organization provide you Medical check up?	33	66	0
67	Does your Organization provide you Healthy food in canteen?	20	75	0
68	Does your Organization provide you Gym & exercise facilities?	16	79	0
69	Does your Organization provide you Company sports activities?	18	77	0

S.No.		(%)- Yes	No	Don't know
70	Does your Organization provide you Health awareness talks, etc?	22	72	0
			Never Occ	Daily
71	Do you smoke ?	13	73	14
72	Do you take alcohol ?	34	65	1
73	Do you use paan, paan bahar, supari, tobacco, etc.?	15	76	9